

## Flexible Spending Account (FSA) Types and Dates

Account Type	Annual Contribution Limits	Employee Type	Incur Claims By	Submit Claims for Reimbursement by
<b>Plan Year July 1, 2022 – December 31, 2022</b>				
Medical and Limited FSA	\$120 minimum to \$1,425 maximum*	Active	March 17, 2023	May 31, 2023
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$120 minimum to \$2,500 maximum*	Active	March 17, 2023	May 31, 2023
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
<b>Plan Year 2021 - 2022</b>				
Medical and Limited FSA	\$240 minimum to \$2,750 maximum	Active	September 15, 2022	November 30, 2022
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		
Dependent Care FSA	\$240 minimum to \$5,000 maximum	Active	September 15, 2022	November 30, 2022
		Terminated	Benefits termination date	60 days from benefits termination date
		Employees whose benefits terminate otherwise		

\*The calendar year 2022 IRS maximum contribution for the Medical and Limited Medical Flexible Spending Accounts is \$2850. The maximum contribution for the Dependent Care Flexible Spending Account is \$5,000. These maximums are prorated for the shortened Plan Year.